



Appendix 1

The Following are letters of intent that those members running for the Board of Directors who wished to have their letters of intent published

Let it be known that on this 13th day of August, 2008; That I, Clyde E. Games AKA Sir Angus Kilshannig do hereby nominate myself for the open position on the Board of Directors of the Adrian Empire Inc. in Region 2.

As Far as qualifications go. I have been a member of the Adrian Empire for about 14 years, and have been playing in similar groups for close to 25. I have sat On the Adrian Imperial Senate, which was the precursor to today's BoD. I was part of the original founding committee for the Kingdom Of Avalon in Arizona, and was one of a team of people instrumental in creating a completely new set of Bylaws and Manuals from scratch. I have served as Imperial Arts and Sciences Minister, Archduke of Umbria, and Royal ministers of War and Joust; Hospitlar, Sovereign of Arms, Minister of Education, and Deputy Chancellor and Steward.

Mundanely, every job I have held has required problem solving skills in a real-time environment, and most have required interpersonal communications skills as well.

I spent 5 years in the U.S. Army Military Police Corps, and the last two years of that working on a semi-covert Drug Suppression Team. I then spent the better part of the next 16 years as a Mechanic, both auto and industrial, where I was usually the Supervisor of a crew of 6-15 people. I have the knowledge, the experience, and the willingness to serve this organization as a member of the BoD. I thank you for your Time.

Unto the Imperial Chancellor, Emperor, the Board of Directors, and the Populace of the Adrian Empire:

Be it known that I, Sherrie Gibbons, also known as Dame Shahara of Lion's Court, Countess Royal of the Kingdom of Umbria, Knight Master and Candidate for Knight Premier, do hereby submit this letter of intent and apply for a position on the Board of Directors of the Adrian Empire, Inc.

I have been a solid participating member of the Empire since July 2003. Since joining, I have been heavily involved in aspect of this game. My husband I do travel a lot to other Sub-division events to encourage and promote good will and communication. I have only missed attending 5 or 6 Imperial Estates Meetings in the last 5.5 years. On the Imperial level, I have attended and served at every West Coast Imperial Crown War at Registration and on the Field of Combat; served as Coordinator and Autocrat for an Imperial Estates Meeting and hope to do so again next year. Within Umbria, I have held various key positions: Queen (1 year), Office of Steward while also Deputy Roles (2 years), Office of Rolls and Lists while also Deputy Steward (2 years). I was the Vicereen of the Canton of Thunar (2 years). I have also served as Autocrat for several Umbrian Coronations, tournaments, and special events. I teach at least one Collegium per reign on different topics relating to the responsibilities of the Steward, Arts Judging and Documentation, Rolls and Steps to Knighthood, and Chivalry and Courtly Graces.

In mundane life, I am married and mother to 4 wonderful children and have 1 granddaughter, age 12, and I am proud to say all, but 1, are participating members of the Empire.

I have worked for the State of Arizona for 25 years. The first 7 were spent in the Dept. of Corrections at Perryville, then 3 years in the Dept. of Economic Security Agency, Office of Contracts and Procurement. For the last 15 years I have been in Administration and Training.

I handle the day to day operations and management of the Training Administration which includes dealing with approximately 75 trainees per day resolving Personnel issues. I deal directly with - DES and other Agency Heads, outside community partners (mediating issues contractual and otherwise as needed), Child Welfare Agencies nation wide, and I have had occasional contact with State Legislators (Senators and Representatives) while sitting on Committees related to Child Welfare. I also have some contact with the Governor's Office who request information or statistics on our programs and, or expenditures.

I play a very small part in the actual training of Child Protective Services Case Managers, Supervisors and Support Staff. Classes are 6 weeks long, starting every 2 weeks in three locations, Phoenix, Tucson and Prescott. I am one of 18 who present course material (I personally provide a 2 hour session per group) and assist trainees through their adjustment into the world of State Service and CPS.

Because of my previous experience in the Agency's Contracts and Purchasing Division, it is also my current responsibility to write the "Scope of Work" for vendor services, "Requests for Proposals", and "Requests for Quotes". I negotiate and review contract bids and proposals, and secure services, be it outside trainers or hotels; or goods/supplies for training. We contract out for some of our Specialized Trainers; purchase high tech equipment to do our training with; and use different hotel locations to accomplish more specialized trainings. What this means - I write up what kind of services or goods and equipment are needed and ensure it is publicized on the internet and newspapers requesting vendors to submit proposals to work with, or for us, or provide what supplies we need. I receive and review these bids and determine which vendors are best suited to fill the need and award contracts when they are required. I negotiate new contracts and contract renewals with hotels statewide for blocks of rooms to accommodate our 2 day sessions and 6 week long CPS trainings (39 consecutive room nights per person). This encompasses contracts over a \$100,000.00 per hotel annually. *These mundane contacts are what assist me in obtaining bids for local and Imperial Events.* I have to maintain good working relations and services between provider, staff and customer, facilitating mediation when it is necessary.

I am well versed in Arizona State Procurement Rules and vaguely familiar with Business/corporate regulations. However, I do know how to research them when applicable.

For the 1300 employees in my Division, I am the Coordinator for Iline which provides the State Agencies with international computer based, internet training and conferencing services. I own the Division license for this software, train users, participate and facilitate all meetings that take place over the inter-net.

With my combined experience in the mundane life and Adria, I feel I would be an asset to the Empire and the Board of Directors.

Always in Service to Adria,
Sherrie Gibbons,
Dame Shahara of Lion's Court
Countess Royal of Umbria
Knight Master & Knight Civil

Sir Gabriel Aidan Lennox
(mundanely Christopher A. Bayonet)

*Contender for Region 3 Member-at-large Board of
Directors*
(Region 3 – Eastern Adrian Empire)

Greetings Gathered Esteemed Members of the Imperial Estates and Other fine Nobles. You might be wondering what would possess me to run for this lofty position as a member-at-large of our Board of Directors. In short, my decision to do such was not arrived at by whim nor novelty, I have reflected on what it means to be a knight, and beyond everything else that includes service to the Empire.

As I near my third level of peerage in Ministry and am coming to the closing of my tenure as Duke of the fine subdivision of Cashel, it is time to re-evaluate where that service should and must entail. I have served as a member of the Imperial Ministry for almost as long as I have been in Adria, and know that that time is even nearing its end, as room must be made for our newer brothers and sisters so that they can share in the joy and honor I have held for so long. The positions that I held on the Imperial Level have been with much honor and dedication. The experience of which has made me a better knight and an even better person.

Mundanely I have served as a Lieutenant of a Rescue Squad in New York, going as far as even holding my Emergency Medical Technician: Critical Care. I currently hold American Red Cross Instructor Status in Professional Rescuer CPR & First Aid. I also am a registered Notary Public in both the states of New York and Virginia.

I can continue to levy my achievements and credentialing, but that would not be answering the question of why should anyone choose me to serve as their representative on the Board of Directors. Since the change of thought to have the members-at-large be chosen 2 from each region, that does mean that whomever is chosen has a duty and an obligation to represent their home region both with bringing issues to the Board of Directors, and returning decisions from them; in short to act as a front line of communication between the Region and the Board of Directors.

So what does all that mean? It means that the basis of my candidacy and as part of my oath of office will be responsibility. Responsibility to the Crowns of the various subdivisions, and responsibility to the members of the Empire. This will be accomplished through the following avenues:

1. Monthly Communications to the Crowns of each subdivision within the region I represent. This communication will be to inform them of any happenings (if any)

within the Board of Directors that affects the region or the Corporate Body as a whole. It will also be an avenue for the Crowns of the various subdivisions to voice to the Board of Directors any concerns which they have, or items they wished addressed.

2. Reviewing and attempting to contact past members that have not renewed to see if there is a common cause. After isolating the common cause, if any exists, trying to find a way to rectify those problems, and then seeing if we could try and recover some of this loss. Historically in Adria's history whenever we reach close to 2,000 members we lose a percentage of that when it comes time to renew, and to my knowledge no concerted effort has been made to try and find if there is any "one or two" reasons this occurs.
3. With the increasing costs of travel and living, Adria has an obligation to the members to try and retain more members year to year. Recently we have seen an increase in membership dues, which when brought to the Imperial Estates was earmarked for "increased publication costs of the newsletter." Since this increase, we have not seen the same or more newsletters published, but actually a decrease. A lot of this increase was instead absorbed by increased operating expenses in other aspects of our organization. What needs to be done to "soften" the increasing membership fees, is provide some additional benefits to being a member of the Adrian Empire. Part of what I would like to accomplish during my tenure on the board of directors is to be able to provide these benefits to the membership. When I served as Viceroy of the Shire of Cambridge, part of what I had done was arrange for member discounts with "Medieval Times" as well as member discounts through a plethora of other companies via a web service. This is something that can be done for relatively little or no cost to the empire, and something I would personally like to have a hand in bringing to our organization.

There are many more items I would like to work to bring to Adria, such as becoming a test organization for programs like American Red Cross's online didactic they are beginning to implement for CPR and First Aid. Where you would take your "classroom" portion of those exams online, and then only need to go to a center or have an instructor come to you to do the "skills" portion. This would decrease "class" time to becoming a Physicker from 6 to 8 hours, to 1 or 2 at the most (something that could be done as a "collegia" at one of our longer weekend events).

And there are many other things out there that we could bring to our members through our organization, and it only needs the right person to head these efforts up. I look forward to being the person to do that for our organization. I do make the following additional promise to everyone: If I am installed as a member of the Board of Directors, if there is anything you would like me to work on please feel free to contact me via cellular or e-mail; and I will get back to you within 24 hours if not right then and there.

Thank you for your time in all of this. If you have any questions for me or wish to speak with me; please feel to contact me at (540) 849-0833 or kaeyron@gmail.com I do ask that you please observe EST though.

In Service to the Dream,

HG Sir Gabriel Aidan Lennox, LoA KnCiv KnBchlr
(*Mundanely* Christopher A. Bayonet, Duchy of Cashel)

